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MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT : Action Items from Retreat of 2-3 June 1978

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CLC #78-1977/

These are the action items I recall from the retreat of 2-3 June.

If this tracks with your list please follow-through with the appropriate offices.

- Task 1 Mr. Carlucci will review all Directorates' goals for their substance, monitor progress toward their achievement.

  The first Review will be in six months time.
- Task 2 The Director asked that each directorate include some specific goal which addresses the personnel situation within that directorate.
- Task 3 The Director tasked each directorate to institute an internal program which stresses positive leadership (requirements and complaints addressed upward, explanation and support downward.)

Task 4 - was tasked to report on the Navy's current program for acclimating personnel to the culture shock of an overseas assignment.

- Task 5 Mr. Blake was tasked to further investigate ways and means available to solve the publication distribution problem.
- $\underline{\text{Task 6}}$  Mr. Blake was tasked, (as part of the DDA goal to coordinate CIA information handling activity) to:

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- a)- Evaluate more carefully the organization location for the coordination function;
- b)- Review current indexing/record keeping so that past document retrieval problems do not plague future managers.

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- Task 7 Bowie were tasked with preparing personalized responses for the Director to forward to field activities which produced noteworthy reports.
- Task 8 DDO/DDS&T were asked by the Director to initiate a series of meetings in which the Director could engage lower level professionals in substantive discussions.
- Task 9 Mr. Stevens was requested to bring to the Director's attention for his special recognition those personnel engaged in less visible analytical projects.
- Task 10 was asked to make arrangements for the Director

  to increase the number of calls on the Hill made at our initiative.

  He was also asked to split the contact responsibility,

  for freshman Congressmen between DCI and DDCI.

Task 11 - was given responsibility for the strategy for introducing charter legislation on the Hill.

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- Task 12 Mr. Dirks was tasked to review the reasons behind satellite classification so the Director may reopen the issue if appropriate.
- Task 13 The Director asked that the Security problem be attacked in two direct ways:
  - Office of Security increase the briefcase checks for classified material;
  - 2) All managers at each level un-confuse the confusion on "openness" and individual employee responsibility to protect information.

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